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The Care and Feeding of Your Young Employee: A Manager's Guide to Millennials and Gen Z (Paperback)

By Jamie Belinne

Createspace Independent Publishing Platform, 2017. Paperback. Condition: New. Language: English . Brand New Book ***** Print on Demand *****.Frustrated by the expectations and communication styles of your young employees? Stop losing productivity to disengaged, under-performing, unmotivated, young workers. This book gives simple, proven techniques supported by the author's nearly three decades of research and experiences to motivate, develop and retain high-performing young employees. The majority of the workforce is under 30, so this book explains the essentials of managing young people to increase engagement, productivity and results. The author has used her proven techniques with hundreds of corporations and thousands of young employees to improve communication, motivation, recruiting, retention and understanding among diverse, multi-generational populations in the workforce. With the practices outlined in this easy-to-read guide, you can improve profitability, productivity and retention by better leveraging and managing your young employees. Jamie joins together practical experience with thoughtful analytics to not only describe the characteristics of those now entering the workforce, but also empathetically prescribe the disciplines required of others to ensure they flourish. She also adeptly details all five generations currently employed, in compelling fashion reminding the reader of the commercial value diversity of thought brings to any...



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