



Bridging Engagement Gaps: An Essential Resource Guide to Strengthen Workplace Engagement (Paperback)

By Ph D Vincent Miholic

iUniverse, 2016. Paperback. Condition: New. Language: English . Brand New Book ***** Print on Demand *****.Bridging Engagement Gaps amasses an eclectic blend of business research and analysis, philosophy and the arts, as well as practical examples and illustrations to better understand the obstacles we confront and the foundational constructs related to realizing optimal worker engagement. Whether you are an intern, thirty-year employee, manager, or business owner, you play a critical role in determining personal and organizational success. Leadership in the workplace begins with basic decency and integrity and has little to do with job titles. Therefore, there must be widespread participation in critical decision-making if your intent is to engage everyone. This resource guide delivers tools and strategies to drive exploratory and evaluative conversations about driving more engagement in the workplace. Learn how to: - define what engagement means and why it's important; - celebrate the success of others to drive engagement; - landscape a culture in which employees flourish; and - champion multiple points of view. Fully-engaged employees bring passion, purpose, and discretionary energy to their work, but they must feel secure in taking risks and know that their suggestions count. Give them the tools they need to...



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