



Leadership Recognition of Organizational Citizenship Behaviors: In Performance Evaluations in Washington State Healthcare Organizations

By Julie D Griffin Conzelmann D M

Createspace Independent Publishing Platform, United States, 2015. Paperback. Book Condition: New. 229 x 152 mm. Language: English . Brand New Book ***** Print on Demand *****.The Leadership Recognition Of Organizational Citizenship Behaviors In Performance Evaluations In Washington State Healthcare Organizations research study provides an important perspective of the benefits of managers and leaders recognizing the exemplary performance of employees. Recognizing the unexpected performance and behaviors exhibited by employees strengthens the employee-employer bond. The statistics speak for themselves. Though this research study focuses on the health industry, the conclusions and findings of this study can be attributed throughout corporate America to any industry, field, or work environment. Key Search Terms, Words, Phrases: altruism, American Statistical Association, attitudes, authoritarianism, behavioral management / behavioral models / behavioral theories, behavioral models, behavioral theories, benchmarking, best practices, business management, charismatic leadership, civic virtue, cognitive theory, competencies, construct validity, covariance analysis, cultural chaos, cultural development, cultural model, democracy, discretionary behaviors, emotional intelligence, employee recognition, Enterprise Resource Planning (ERP), environmental analysis, environmental leadership, equity theory, functionalism, global societies, good citizen syndrome, High-Performance Work Systems (HPWS), human behavior, human capital, Human Resources Management (HRM), incentives, independent variables, intellectual stimulation, interactional justice, intrinsic behaviors, knowledge skills and abilities (KSA),...



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