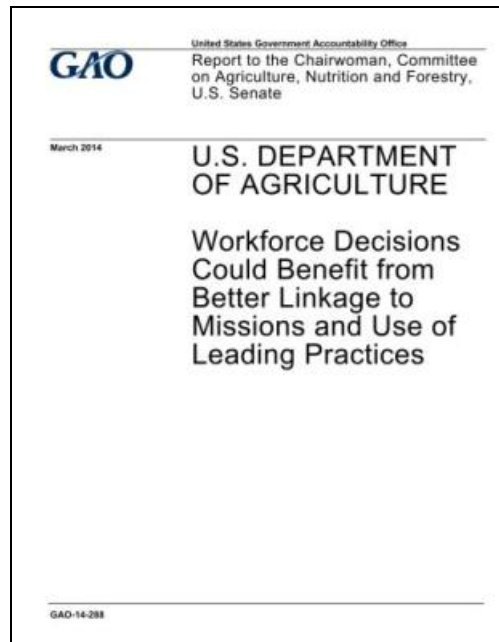


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CreateSpace Independent Publishing Platform. Paperback. Condition: New. This item is printed on demand. 66 pages. Dimensions: 11.0in. x 8.5in. x 0.1in. FSA, NRCS, and RD, USDAs service center agencies, interact directly with agricultural producers and rural communities through extensive field office structures. Achieving their missions depends in part on sustaining workforces with the necessary knowledge and skills. In fiscal year 2012, FSA, NRCS, and RD closed field offices and offered buyout and early retirement incentives to employees. GAO was asked to review aspects of USDAs human capital management. This report examines: (1) how the workforces of USDAs service center agencies changed from fiscal year 2003 to fiscal year 2012, (2) the extent to which USDAs policy on supervisory ratios aligned with OPM guidance in fiscal year 2012, and (3) the extent to which USDAs service center agencies followed leading practices when closing offices and reducing staff in fiscal year 2012. GAO analyzed workforce data from OPM and USDA, reviewed documents, interviewed relevant officials, and compared leading practices with the actions agencies took to close offices and reduce staff in fiscal year 2012. This item ships from La Vergne, TN. Paperback.

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