



The Empowered Manager: Positive Political Skills at Word, Second Edition (Hardback)

By Peter Block

John Wiley Sons Inc, United States, 2016. Hardback. Condition: New. 2nd Revised edition. Language: English. Brand New Book. Empowerment produces the conditions for high performance. Especially for middle managers and below. Empowered cultures attract and retain talent. They produce high achievement, high accountability and high commitment. The Empowered Manager uncovers a roadmap to creating a more accountable culture in today s fragmented and virtual world. Bestselling author Peter Block is a true visionary: author of the classic Flawless Consulting, his work is about empowerment, stewardship, chosen accountability, and reconciliation of community. In this book, he returns his eye toward management to renew our efforts to create a shift in the traditional hierarchy. Twenty years after the original book, Block talks of why it is so difficult to both open the door to empowerment and more importantly, have people walk through it. It is more important than ever to create a culture in which all members of an organization are treated as entrepreneurs, giving them ownership over their role and responsibilities. This is in the face of the reality that most employees want safety, not the adventure of empowerment. Peter enhances the first edition of the book by acknowledging employees...



Reviews

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