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Moving Out of the Box: Tools for Team Decision Making (Paperback)

By Jana M. Kemp

Stanford University Press, United States, 2009. Paperback. Condition: New. Language: English . Brand New Book ***** Print on Demand *****.Project teams are the rule, rather than the exception, in today's organizations. But, thanks to the pressure of performance goals, conflicting agendas, and political jockeying, few teams make consistently superior decisions. In *Moving Out of the Box: Tools for Team Decision Making* author Jana M. Kemp, an authority on team decision making, saves the day by offering tested methods and tools that teams and leaders can use to ratchet up their performance level. The book argues that making good decisions involves expansive group conversation that leads to sound conclusions and swift execution. This sounds simple, but in many organizations, making a decision and seeing it through can become an exercise in frustration for managers and employees alike. At one end of the spectrum are command-and-control decisions, proclaimed from on-high and implemented through the ranks without input or buy-in from those affected by the decision. This approach can lead to resentment and backlash. At the other end are purely collaborative, consensus-driven decisions that often lead to inoffensive, weak choices and sub-par results. *Moving Out of the Box* shows that there is...



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