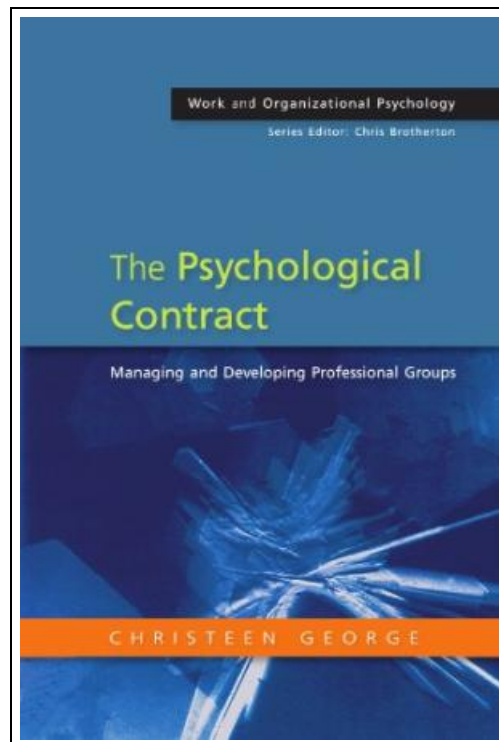


The Psychological Contract: Managing and Developing Professional Groups: Managing and developing professional groups (Paperback)



Filesize: 6.93 MB

Reviews



This pdf is wonderful. It really is written in simple terms instead of hard to understand. It has been developed in an exceedingly simple way and it is just after I finished reading this ebook in which it in fact modified me, altered the way in my opinion.
(Ollie Powlowski)

THE PSYCHOLOGICAL CONTRACT: MANAGING AND DEVELOPING PROFESSIONAL GROUPS: MANAGING AND DEVELOPING PROFESSIONAL GROUPS (PAPERBACK)



To read **The Psychological Contract: Managing and Developing Professional Groups: Managing and developing professional groups (Paperback)** PDF, please access the web link under and download the document or have accessibility to additional information which might be relevant to THE PSYCHOLOGICAL CONTRACT: MANAGING AND DEVELOPING PROFESSIONAL GROUPS: MANAGING AND DEVELOPING PROFESSIONAL GROUPS (PAPERBACK) book.

OPEN UNIVERSITY PRESS, United Kingdom, 2011. Paperback. Condition: New. Language: English . Brand New Book. What is the psychological contract? How do the psychological contracts of professional workers change over time? Do professional workers feel more committed to their profession or to their employing organization? Can psychological contracts be managed ? These are some of the key questions addressed by this book in its examination of the role played by the psychological contract in the developing careers of professional workers. The book seeks to make sense of the organizational experiences of the professional worker by drawing on several areas of research, including the psychological contract, social identity theory, theories of career development and retention. The author uses real-life examples and short case studies to situate psychological theory within organizations. Beginning with an introduction of the history and concept of the psychological contract, the book provides an overview of the major areas of research. However it goes beyond a simple description to focus on the careers of professional workers, from factors influencing the entrance into a profession, to the process of developing professional identities and career progression. The developing professional career may involve a progression to managerial responsibilities which can lead to organizational conflict. The book offers insights into the influence of the psychological contract when it comes to critical career decisions, including a discussion of the consequences of psychological contract violation. Finally the role of HR is examined with reference to the management of the psychological contract and the retention of key professional workers within organizations. The book is key reading for all psychology students, especially those specializing in occupational, organizational, work and business psychology. It will also be of interest to HR students and HR professionals, business students and health professionals.

 [Read The Psychological Contract: Managing and Developing Professional Groups: Managing and developing professional groups \(Paperback\) Online](#)
 [Download PDF The Psychological Contract: Managing and Developing Professional Groups: Managing and developing professional groups \(Paperback\)](#)

Related Kindle Books



[PDF] Games with Books : 28 of the Best Childrens Books and How to Use Them to Help Your Child Learn - From Preschool to Third Grade

Access the web link under to download and read "Games with Books : 28 of the Best Childrens Books and How to Use Them to Help Your Child Learn - From Preschool to Third Grade" PDF document.

[Read Book »](#)



[PDF] Bully, the Bullied, and the Not-So Innocent Bystander: From Preschool to High School and Beyond: Breaking the Cycle of Violence and Creating More Deeply Caring Communities

Access the web link under to download and read "Bully, the Bullied, and the Not-So Innocent Bystander: From Preschool to High School and Beyond: Breaking the Cycle of Violence and Creating More Deeply Caring Communities" PDF document.

[Read Book »](#)



[PDF] Games with Books : Twenty-Eight of the Best Childrens Books and How to Use Them to Help Your Child Learn - from Preschool to Third Grade

Access the web link under to download and read "Games with Books : Twenty-Eight of the Best Childrens Books and How to Use Them to Help Your Child Learn - from Preschool to Third Grade" PDF document.

[Read Book »](#)



[PDF] Kindergarten Culture in the Family and Kindergarten; A Complete Sketch of Froebel s System of Early Education, Adapted to American Institutions. for the Use of Mothers and Teachers

Access the web link under to download and read "Kindergarten Culture in the Family and Kindergarten; A Complete Sketch of Froebel s System of Early Education, Adapted to American Institutions. for the Use of Mothers and Teachers" PDF document.

[Read Book »](#)



[PDF] The Kid Friendly ADHD and Autism Cookbook The Ultimate Guide to the Gluten Free Casein Free Diet by Pamela J Compart and Dana Laake 2006 Hardcover

Access the web link under to download and read "The Kid Friendly ADHD and Autism Cookbook The Ultimate Guide to the Gluten Free Casein Free Diet by Pamela J Compart and Dana Laake 2006 Hardcover" PDF document.

[Read Book »](#)



[PDF] What is in My Net? (Pink B) NF

Access the web link under to download and read "What is in My Net? (Pink B) NF" PDF document.

[Read Book »](#)