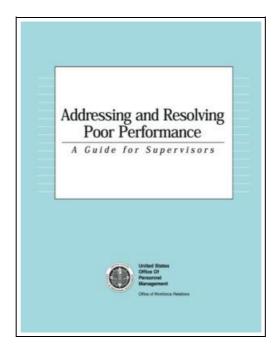
Addressing and Resolving Poor Performance: A Guide for Supervisors



Filesize: 6.54 MB

Reviews

The ideal ebook i possibly go through. It generally does not cost an excessive amount of. Once you begin to read the book, it is extremely difficult to leave it before concluding.

(Vincenza Hand)

ADDRESSING AND RESOLVING POOR PERFORMANCE: A GUIDE FOR SUPERVISORS



To get Addressing and Resolving Poor Performance: A Guide for Supervisors eBook, make sure you refer to the hyperlink beneath and save the document or get access to additional information which might be in conjuction with ADDRESSING AND RESOLVING POOR PERFORMANCE: A GUIDE FOR SUPERVISORS ebook.

Createspace, United States, 2012. Paperback. Book Condition: New. 274 x 210 mm. Language: English. Brand New Book ****** Print on Demand ******. Most Federal employees work hard, and their performance is considered good or even exceptional. However, at times Federal supervisors are faced with employees whose performance is not acceptable. This purpose of this book, Addressing and Resolving Poor Performance: A Guide for Supervisors, is to help you address and resolve poor performance. This guidance should be used in concert with the technical advice you receive from your agency s human resources staff. You should also be aware that most agencies have specific procedures and requirements that must be followed, whether they are part of a negotiated bargaining agreement or other internal agency regulation. Addressing and resolving poor performance is a three-step process. These three steps are: 1) communicating expectations and performance problems; 2) providing an opportunity to improve; and 3) taking action. This booklet is organized accordingly into three steps. At the end of each section, you will find a checklist as well as answers to commonly asked questions. In the appendix, you will find samples of documents that can be used throughout this process. Dealing with performance problems is a real challenge for any supervisor. Experienced supervisors often say it is one of the toughest parts of their jobs. Nevertheless, it is a key supervisory responsibility, and failure to address poor performance can have a greater impact than you may appreciate. Some of the reasons supervisors often give for not addressing poor performance include: dealing with poor performance can be time consuming; if action is taken against an employee, it will lower morale among other employees and create a less productive work environment; telling employees that they are not performing satisfactorily is unpleasant and requires special human relations...

PDF

Read Addressing and Resolving Poor Performance: A Guide for Supervisors Online Download PDF Addressing and Resolving Poor Performance: A Guide for Supervisors

Other Books



[PDF] Learn em Good: Improve Your Child s Math Skills: Simple and Effective Ways to Become Your Child s Free Tutor Without Opening a Textbook

Click the link listed below to download "Learn em Good: Improve Your Child's Math Skills: Simple and Effective Ways to Become Your Child's Free Tutor Without Opening a Textbook" PDF document.

Download ePub »



[PDF] Cat Humor Cats Are Really Just Big Jerks Volume 2

Click the link listed below to download "Cat Humor Cats Are Really Just Big Jerks Volume 2" PDF document.

Download ePub »



[PDF] Crochet: Learn How to Make Money with Crochet and Create 10 Most Popular Crochet Patterns for Sale: (Learn to Read Crochet Patterns, Charts, and Graphs, Beginner's Crochet Guide with Pictures)

Click the link listed below to download "Crochet: Learn How to Make Money with Crochet and Create 10 Most Popular Crochet Patterns for Sale: (Learn to Read Crochet Patterns, Charts, and Graphs, Beginner's Crochet Guide with Pictures)" PDF document.

Download ePub »



[PDF] Environments for Outdoor Play: A Practical Guide to Making Space for Children (New edition)

Click the link listed below to download "Environments for Outdoor Play: A Practical Guide to Making Space for Children (New edition)" PDF document.

Download ePub »



[PDF] You Shouldn't Have to Say Goodbye: It's Hard Losing the Person You Love the Most

Click the link listed below to download "You Shouldn't Have to Say Goodbye: It's Hard Losing the Person You Love the Most" PDF document.

Download ePub »



[PDF] On the Go with Baby A Stress Free Guide to Getting Across Town or Around the World by Ericka Lutz 2002 Paperback

Click the link listed below to download "On the Go with Baby A Stress Free Guide to Getting Across Town or Around the World by Ericka Lutz 2002 Paperback" PDF document.

Download ePub »