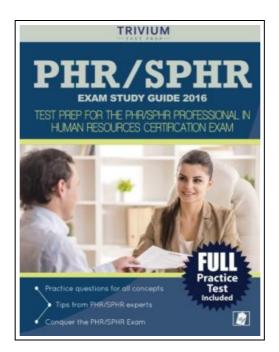
# Phr / Sphr Exam Study Guide 2016: Test Prep for the Phr/Sphr Professional in Human Resources Certification Exam



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