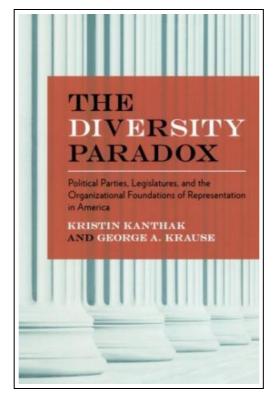
The Diversity Paradox: Parties, Legislatures, and the Organizational Foundations of Representation in America



Filesize: 4.38 MB

Reviews

Extremely helpful to all of category of men and women. it had been writtem extremely completely and helpful. You are going to like the way the blogger compose this publication.

(Johathan Haag)

THE DIVERSITY PARADOX: PARTIES, LEGISLATURES, AND THE ORGANIZATIONAL FOUNDATIONS OF REPRESENTATION IN AMERICA



Oxford University Press Inc, United States, 2012. Paperback. Book Condition: New. 232 x 154 mm. Language: English. Brand New Book. Majority-minority group relations are central to the proper functioning of any organization, but these relationships are especially important in democratically-elected legislatures. In legislatures, for example, group dynamics affect how the legislature operates, who is valued enough to play a critical decision-making role, and what voices matter in determining policy outcomes. In The Diversity Paradox, George Krause and Kristin Kanthak explore the nature of these relationships, particularly their effect on both the valuation of minority group legislators and the ideological stability of the legislature in general. Interestingly, they demonstrate that an increase in a minority group s size within a legislature actually leads to the devaluation of individual minority group members. They call this the diversity paradox: In fact, representative institutions such as legislatures face a diversity paradox: when the size of a minority group increases beyond mere tokenism in representative institutions such as legislatures, it tends to create an unintended backlash toward the minority group s members that emanates from both majority and fellow minority group members. Representative institutions, therefore, can only fulfill the promise of adequate representation of minority group interests only by conquering this paradox. They can accomplish this through jointly attaining sufficient numbers and overcoming the coordination problems those numbers create. This is no small task and no small issue: the inclusion of minority group voices in representative institutions is critical in a wide range of political decisions, ranging from legislative gender quotas in the new Iraqi constitution to attempts in the U.S. to increase minority representation through redistricting. The question of whether or not an increase in descriptive representation (numbers) has an impact on substantive representation (pol

Read The Diversity Paradox: Parties, Legislatures, and the Organizational Foundations of Representation in America Online

Download PDF The Diversity Paradox: Parties, Legislatures, and the Organizational Foundations of Representation in America

You May Also Like



Weebies Family Halloween Night English Language: English Language British Full Colour

Createspace, United States, 2014. Paperback. Book Condition: New. 229 x 152 mm. Language: English. Brand New Book *****
Print on Demand *****.Children's Weebies Family Halloween Night Book 20 starts to teach Pre-School and...

Read ePub »



Learn the Nautical Rules of the Road: An Expert Guide to the COLREGs for All Yachtsmen and Mariners

Fernhurst Books Limited. Paperback. Book Condition: new. BRAND NEW, Learn the Nautical Rules of the Road: An Expert Guide to the COLREGs for All Yachtsmen and Mariners, Paul B. Boissier, Expert information for yachtsmen and...

Read ePub »



Becoming Barenaked: Leaving a Six Figure Career, Selling All of Our Crap, Pulling the Kids Out of School, and Buying an RV We Hit the Road in Search Our Own American Dream. Redefining What It Meant to Be a Family in America.

Createspace, United States, 2015. Paperback. Book Condition: New. 258 x 208 mm. Language: English . Brand New Book ***** Print on Demand *****. This isn t porn. Everyone always asks and some of our family thinks...

Read & Pub



Billy and Monsters New Neighbor Has a Secret The Fartastic Adventures of Billy and Monster Volume 4

CreateSpace Independent Publishing Platform. Paperback. Book Condition: New. This item is printed on demand. Paperback. 32 pages. Dimensions: 11.0in. x 8.5in. x 0.1in.From Best selling Author David ChukaJoin Billy and Monster in this fourth episode...

Read ePub »



Children's Educational Book: Junior Leonardo Da Vinci: An Introduction to the Art, Science and Inventions of This Great Genius. Age 7 8 9 10 Year-Olds. [Us English]

Createspace, United States, 2013. Paperback. Book Condition: New. 254 x 178 mm. Language: English . Brand New Book ***** Print on Demand *****.ABOUT SMART READS for Kids . Love Art, Love Learning Welcome. Designed to...

Read ePub »