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The Boston Colloquium. Lectures on Mathematics Delivered from September 2 to 5, 1903, Before Members of the American Mathematical Society in Connecticut

By -

RareBooksClub. Paperback. Book Condition: New. This item is printed on demand. Paperback. 24 pages. OCLC Number: (OCoLC)56555475 Subject: Human capital -- United States -- Management. Excerpt: . . . We observed that additional work is needed to strengthen efforts to ensure that the demonstration projects performance management systems are tools to help them manage on a day-to-day basis. In particular, there are opportunities to use organizationwide competencies to evaluate employee performance that reinforce behaviors and actions that support the organizations mission, translate employee performance so that managers can make meaningful distinctions between top and poor performers with objective and fact-based information, and provide information to employees about the results of the performance appraisals and pay decisions to ensure that reasonable transparency and appropriate accountability mechanisms are in place. In creating the CHCO, Congress has underscored the critical role Creating Strategic Human leadership must play in human capital management. If people are the Capital Offices federal governments most important asset to drive its performance and key to its transformation, they must have leadership and support. Agencies are increasingly recognizing how human capital activities contribute to achieving mission and goals as they integrate their human capital strategies with their organizational mission, visions,...



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